

## **POSITION PAPER**

**Country – GERMANY**

**Committee – UNITED NATIONS HUMAN RIGHTS COUNCIL (UNHRC)**

**Agenda – HUMAN RIGHTS OFFENCES OF MULTINATIONAL CORPORATIONS**

Human right offences of multinational corporations have been increased globally. I would like to highlight this topic to see this in prospectus of Germany.

Human rights in Germany enjoy a high level of protection, both in theory and in practice, and are enshrined in the Grundgesetz (The basic law for the Federal Republic of Germany is the constitution of Federal Republic of Germany). The country has ratified most international human rights treaties. Our planet has become a “global village” with a single global market that is launching multinational companies to an unprecedented expansion. A further, crucial aspect of globalization is the nature and power of multinational corporations

Multinational Corporations (MNCs) are the pioneers in the present market oriented corporate world. These corporations have spread all through the world for commercial and trade aspects. Multinational corporations are particularly helpful for the financial growth and the international trade of the entire world. These corporations help Underdeveloped countries which endure with absence of job openings and utilization of goods and services which are rare to find in their territories, as multinational corporations have found paradises to form their auxiliaries in underdeveloped countries.

Despite the benefits which host countries can gain from multinational corporations (MNCs); these multinational corporations have been ill- famed for their corruptions and crimes which they commit behind the curtains or sometimes even in the public. Some of the activities which are carried out by these multinational corporations are illegal and make tremendous harms to the general public and to the society as a whole. Multinational corporations commit corporate crimes or illegal activities in different ways. They set up an argument with the people and hurt their basic needs for their own benefit. Human rights are paramount for all the humans and violating these rights is illegal. Despite the fact that, many international and national laws exist to protect human rights, some of the multinational corporations are reported to be violating human rights in the territories which they have created their corporate environment.

The importance to develop mechanisms of control over the multinational corporations is, obviously, a huge and urgent task. Germany has a regulatory body called “Works Council”. Works councils and unions are designed to protect the rights and interests of employees. These councils are active in individual, larger companies and unions represent the interests of workers in specific industries to safe guard their human rights. The works council has rights to promote and protect the interests of employees, such as: the right to prior consultation if decisions or measures are taken which can

majorly impact your employees. the right of consent in the event of changes to the terms of employment (such as working times or employment conditions). State laws may and do foresee a variety of sanctions for companies violating their duties that range from mere publication of a list of companies not respectful with the appropriate standards.

We aim on making a powerful and productive nation where human rights are protected. Hence, taking care of human rights becomes one of the top most priority of Germany.