

Position Paper

**Committee - United Nations Commission on the Status of Women
(UNCSW)**

**Agenda - Promoting the role of women and youth in Government with
special emphasis on pandemic**

Country - Saudi Arabia

Women's leadership and civic awareness are confined at all levels, from the local to global. Women are underrepresented as voters as well as in positions of leadership, whether in elected government, civil service, the commercial sector, or academia. This is despite their demonstrated ability as agents of change and leaders, as well as their ability to participate equally in a democratic administration and due to the pandemic, the situation worsens. Women are now less inclined to participate in outdoor activities.

For decades, Saudi Arabia had one of the lowest female labour force participation rates in the world. In 2018, the share of Saudi women who had a job or were actively looking for one was 19.7 per cent of the adult population of women with Saudi citizenship nonetheless, in a relatively short time span of just two years, the labour force participation rate of Saudi women increased from 20 per cent in late 2018 to 33 per cent by the end of 2020—that is to say that the share of Saudi women in the labour market expanded by an incredible 64 per cent.

In order to strengthen and empower women Saudi Arabia hopes to:

- Encourage the needs of female frontline by ensuring that hygiene products are available for female caregivers and frontline responders;
- Provide with social assistance, social insurance, unemployment benefits, paid sick and maternity leave;
- Better maternal and infant care;
- Implementation of programs and schemes to reach out to uneducated women;
- Provide assistance in conflict and post-conflict regions
- & many more

Saudi Arabia has always taken steps that fundamentally protect and prosper its citizens. Through this conference, we hope to honour our beliefs while working with countries to provide and create an environment to learn, grow, achieve solution-orientated dialogue and resolutions.